

OSDS Board Meeting November 13, 2024

Members Present:

Laurene

Donna

Janet

Elaine

Hera

Dave

Maggie

Cynthia

Liz

Maggie reviews the Roberts rule of order with the board to keep in mind during this board meeting.

Code of Conduct Proposal

Maggie has emailed the board with a proposed Code of Conduct document and a Policy for Addressing Violations document for discussion at this board meeting. Maggie opens up discussion of the documents so board members can offer their thoughts.

Board thoughts:

- The information in the proposed code of conduct is currently covered in the organization's bylaws.
- To alter the bylaws takes a vote of the membership
- Code of Conduct could possibly prohibit the board from acquiring/recruiting new board members
- Personal respect and respect should rule on the board-Conduct should be appropriate for all members of the board
- Code of Conduct would change the board from informal to formal and add another layer of complexity.

Maggie feels that it is unacceptable to be personally attacked by another board member while conducting board business and that it needs to be formally addressed and cannot be ignored.

Board suggestions in lieu of adopting the Code of Conduct:

- A letter that anyone can sign that states any further behavior will designate removal from the board.
- Sanction or removal of the offending board member(s)
- The offended board member brings up the situation before the board for discussion at a regularly scheduled board meeting and the board decides what action will be taken.
- All parties should be in attendance at the board meeting in order for a discussion to take place

Board discussion around the theme of roles/access of the website and the social media accounts. Board feels that all of these accounts should have multiple board members with

access to the sites. Board members feel that it is difficult to discuss the access to the sites without the webmaster in attendance. There are questions about each board member's permissions and how the webpage is set up that cannot be answered in this meeting.

Webmaster directive:

Motion from Donna: We want access restored as quickly as possible and we want a response as to why it is either done or why it can't be done within one week and that the president and vice president granted full access to the website.

Elaine seconds the motion

The motion passes

Board discusses possible actions if the webmaster does not respond to the board's request. These include possible suspension and giving some grace to the situation.

Secretary's Report:

Correction to the minutes from the October board meeting. The minutes now read that Maggie will purchase the President's award every year. Maggie amends it to say that she will purchase the award for this year.

Donna motions to accept the minutes as amended

Dave seconds the motion

The motion passes

Treasurer's report

Elaine motions to accept the treasurer's report as published.

Cynthia seconds the motion

(No Vote was taken)

Novice/Ranch Skills Day

Novice ranch skills day had 3 people in attendance. The participants were very grateful for the assistance. Chris was also pleased with the event. Maggie would encourage OSDS to do it again next year. It was successful.

Ballot for 2025

The ballot for next year should be up for about 30 days. OSDS can use the website for voting or Survey Monkey. If we use the Survey Monkey option we will have to pay a fee since we are over the amount limit.

Carry over positions (not on the ballot this year):

President; Cynthia Mills

Vice President: Maggie Yates

Elaine treasurer

Director at large: Hera Minkove

Ballot

Treasurer: Elaine LaRochelle

Eastern Director: Donna Grimes

Secretary: Janet King

Western Director:

Vice President:

Webmaster:

Liz Stenning volunteers to fill it out for the year commitment on Elaine's Director at large position so she can run for treasurer. The board must appoint her to the position after the election.

Possible additions to the ballot:

Paul Stauffer has also indicated he could possibly run for a board position.

Elise Freas will be approached by Hera and Liz to see if she would be interested in the webmaster position.

OSDS will leave the positions open if there are no persons interested and appoint people to the positions as needed in the new year.

Awards 2024

Award jackets/vests are going out soon. Laurene delivered Paul Murary's to him and now all we have left is Raenell and Reyna, Lorri Schubert and Haley's to deliver.

Trial hosts baskets are left to do.

Annual board meeting

Choices for annual board meeting:

1. Board sends out an email giving an account of the years activities
2. Zoom meeting to conduct year end meeting before or at the next board meeting.

Maggie suggests a board meeting on Thursday November 21 @ 7:30 for an update on the webmaster issue.

Dave motions to adjourn the meeting

Hera seconds the motion

The motion passes